

Dear Hiring Manager,

I'm writing to share my observations on Thorben's profile and the value he could bring to a BP role in BPT.

I have had the privilege of working with Thorben on multiple occasions during his work student deployment at CCEP, particularly in technical and AI-related projects. He consistently demonstrates strong motivation, a proactive mindset, and the ability to add meaningful insights to discussions.

More recently, our mentor partnership has provided an opportunity for mutual growth, reinforcing my impression of Thorben as a highly capable, intelligent, and well-informed individual. He has made the most of his time as a work student, gaining a deep understanding of CCEP's business across various units. His ability to work independently is exceptional, and he seamlessly integrates into team environments, leveraging his business acumen effectively.

What sets Thorben apart is his ability to combine technical expertise with strategic insight. His academic background, particularly in AI and AI ethics, equips him with a fresh yet realistic perspective on technology's potential and practical applications.

I have no hesitation in recommending Thorben for a BPT BP role. I would suggest onboarding him at a probationary level of Middle Manager—allowing him to grow to Senior as his remit and authority expand. He is more than capable and has significant potential to thrive in this environment.

Best regards,
Paul Johnson